

EQUALITY, DIVERSITY AND INCLUSION

DONCASTER METROPOLITAN BOROUGH COUNCIL

Due Regard Statement Template: Community Engagement Framework - Policy (2017-2021)

How to show due regard to the equality duty in how we develop our work and in our decision making.

Due Regard Statement

A **Due Regard Statement** (DRS) is the tool for capturing the evidence to demonstrate that due regard has been shown when the council plans and delivers its functions. A Due Regard Statement must be completed for all programmes, projects and changes to service delivery.

- A DRS should be initiated at the beginning of the programme, project or change to inform project planning
- The DRS runs adjacent to the programme, project or change and is reviewed and completed at the relevant points
- Any reports produced need to reference "Due Regard" in the main body of the report and the DRS should be attached as an appendix
- The DRS cannot be fully completed until the programme, project or change is delivered.

1	<p>Name of the ‘policy’ and briefly describe the activity being considered including aims and expected outcomes. This will help to determine how relevant the ‘policy’ is to equality.</p>	<p>Name: Community Enagagement Framework - Policy</p> <p>The Community Enagagement Policy sets out the what is important to the Council when enagaging with residents, commnuities and local businesses. It sets how, through good quality enagagement we can achieve our strategic objectives in partnership through the following policy statements;</p> <ul style="list-style-type: none"> • We will Listen and Understand • Doncaster People will inform our Policy and we will Keep People Informed • We will be Inclusive and act with Purpose • We need to make the most of what already exists in communities and where possible increase Community Capacity <p>In particular the statement on inclusivity and purpose will mean we need to ensure we involve and target the right people for that specific enagagement, going further to target hard to reach groups.</p> <p>Further work to develop a community engagement strategy which will detail how we will deliver community engagement will see this due regard statement develop further.</p> <p>The aim is to have a quality strategic approach to enagaging with residents, communities and local businesses.</p>
2	<p>Service area responsible for completing this statement.</p>	<p>Strategy and Performance Unit Doncaster MBC</p>
3	<p>Summary of the information considered across the protected groups.</p>	<p>To create the community enagagement policy there is a need to understand the wide range of demographic information available to inform it development. However it is as important to ensure the community enagagment strategy is inclusive and accessible to</p>

	<p>Service users/residents</p> <p>Doncaster Workforce</p>	<p>take account of different views.</p> <p>We will use the information on the people of the borough including ethnicity, language, religious beliefs and country of birth as well as the wider demographic descriptive information on gender and age to inform the community engagement strategy. This can be found in many strategic documents but also broken down into wards and communities here;</p> <p>http://www.teamdoncaster.org.uk/doncaster-data-observatory</p>
4	Summary of the consultation/engagement activities	<p>Initial consultation on the idea of the Community engagement policy was discussed at the Inclusion and Fairness Forum 26.04.2017. The consultation focussed on the principles of good community engagement, the difference between community engagement policy and strategy and the key things that were important to consider at the start of the development.</p> <p>Further consultation is needed to develop the strategy and is provisionally planned summer/ autumn 2017</p>
5	<p>Real Consideration:</p> <p>Summary of what the evidence shows and how has it been used</p>	<p>Full data and analysis of any consultation will form part of this due regard process as we agree the strategy.</p>
6	Decision Making	<p>A copy of the DRS will be included for the Cabinet Reports for both the Community Engagement Policy and the Community Engagement Strategy.</p>
7	Monitoring and Review	<p>The development of the community engagement Strategy will include the arrangements for monitoring and governance of any actions.</p>
8	Sign off and approval for publication	<p>This due regards statement was initiated at the inception of the Community engagement Framework and will not be signed off until the formal agreement of the Community Engagement Strategy.</p>

